

Code of Conduct

Date Approved: 30 March 2015

Date Last Amended: 20 March 2015

As members of the Newcastle University Students' Association Council, we are committed to the values of honesty, fairness, trust, accountability and respect. At all times we will behave in a way that upholds these values both as individuals and as representatives of NUSA.

This code applies to NUSA Council members, staff and volunteers. Partners, contractors and visitors are to acknowledge and observe the code in their NUSA dealings.

The code should be read in conjunction with the NUSA Constitution, Rules and Regulations, By-laws and Policies of NUSA.

The code cannot address every situation that may be encountered. Therefore, if faced with a difficulty, individuals should ask for guidance and support from the NUSA President or the Public Officer.

Honesty

is being truthful, sincere and direct in intentions and actions through transparency and sharing information. It involves acting lawfully and with integrity.

Fairness

is demonstrated through inclusiveness and equity. All members of the NUSA have a right to expect, and a duty to give, fair treatment through clear expectations and a consistent approach.

Fairness celebrates and values diversity.

Trust

is fundamental in our teamwork and collaborations. Trustworthiness is promoted by setting and following clear guidelines and consistent standards and by a belief in NUSA's vision and purpose. It is being able to rely on the integrity, honesty, capability, confidentiality and fairness of others; and personally demonstrating those principles.

Accountability

is taking ownership of all actions or inactions within our control. It means upholding the integrity of our endeavours, delegating power to bring about change, avoiding conflicts of interest and taking action against wrongdoing. Accountability involves behaving professionally and being proactive about our knowledge and learning. It also means contributing to sustainability – social, economic and environmental.

Respect

is valuing oneself and others and involves the considerate treatment of people, animals and property. It is demonstrated in the acknowledgement of the traditional custodians of the land. Respect is displayed by being courteous and kind, listening, communicating openly, and recognising and valuing the importance of knowledge and experience. It means valuing others' ideas and contributions, recognising the importance of diversity and difference and promoting a culture that does not tolerate bullying or harassment.